

Alamance Community College
Business and Industry Training Programs

What are your training needs?

Let us be your first option.

Leadership Millennium – *Soft-skill Classroom Support*

- Identify gaps in formal education, training, and experiences
- Develop key areas of knowledge and skill to enhance and integrate leadership abilities
- Target ways to immediately implement leadership skills in the work environment
- Optional Certificate Program – Core Series, Elective Series, and Management Series
- Sessions taught by college contracted instructors

Occupational Extension Training – *Technical Skill Classroom Support*

- Training offered in a wide range of topics: Industrial Math/Metrics, Blueprint Reading, Gauging & Instrumentation, Statistical Process Control, OSHA Safety, Electricity, PLC, Motor Controls, CNC, Hydraulics/ Pneumatics, etc.
- Process Improvement Training, including: Kaizen, Lean Manufacturing, and Six Sigma related courses.
- Classes conducted by college personnel

On-Site Laptop Computer Training – *Customized Short Courses*

- Individual laptops for hands-on computer training
- Specialized courses and combinations are available in the following programs: Word, Excel, Access, and PowerPoint

New and Expanding Industries Training (N/EIT) – *Start-up Training Assistance*

- Tailor-made training to support specific start-up or expansion needs
- Support based on new jobs created, skill/wage levels, and total capital investment
- Services provided are: pre-employee assistance, qualified state and third party vendor instruction, facilities/equipment and supplies/supporting materials

Customized Industry Training (CIT) – *Flexibility to Meet the Retraining Needs for Existing Business*

- Intended to augment the services of the NEIT and FIT programs where current guidelines do not apply
- Targeted at business/industry making an appreciable capital investment and/or deploying new technology.

Focused Industrial Training (FIT) – *Customized Support for Skills Building*

- Designed to serve the special needs of existing industries
- Specialized training to upgrade skills resulting from technological or process advances
- Directed towards skilled and semi-skilled workers
- Training may be conducted at company site, on college campus, or vendor's location

Workstation Training – *Customized On-The-Job Occupational Skills Training*

- Aimed towards new industries and existing industries
- Targeted at entry-level skills building, upgrading skills, and cross-training
- Instructors provided by the college faculty or a designated company employee
- Training occurs at employees' workstation or in a vestibule training area

Small Business Center – *Assistance in the Creation and Growth of Small Business Ownership*

- Offering free and low-cost workshops
- Providing fee confidential counseling services
- Making available an up-to-date resource library and a referral network of business professionals
- Utilizing REAL courses in order for participants to complete and implement feasible business plans